



**ROBERT F. DORE, JR.**  
Practice Group Chair

# Fletcher Tilton<sup>PC</sup>

Attorneys at law



## BUSINESS & CORPORATE PRACTICE GROUP

Fletcher Tilton serves as corporate counsel to more than 1,000 corporations throughout Massachusetts including professional, business and nonprofit corporations. The Group regularly advises a number of partnerships, limited partnerships, and limited liability companies, providing a full range of legal services in the following areas:

### BUSINESS & CORPORATE ATTORNEYS

**Robert F. Dore, Jr.**  
Practice Group Chair

Joseph T. Bartulis, Jr.

Lucille B. Brennan

Todd E. Brodeur

Phillips S. Davis

Mark L. Donahue

Faith V. Easter

Mark S. Foss

Dennis F. Gorman

David C. Guarino

Bobby L. Hazelton

John E. Hodgson

William D. Jalkut

Michelle M. Labbe

Karen M. LaFond

Arthur H. Miller

Adam C. Ponte

Amanda E. Risch

Anthony J. Salvidio, II

Donna Toman Salvidio

Nelson Luz Santos

Christopher P. Yates

### SELECTION OF BUSINESS ENTITY

Our attorneys provide advice and counsel on how to choose the most advantageous form of business entity, including the tax implications of operating a business as a sole proprietor, partnership, professional corporation, S corporation, C corporation, limited liability company or limited liability partnership.

### DOCUMENT PREPARATION AND MAINTENANCE

We prepare and file organizational documents such as Articles of Organization, General and Limited Partnership Agreements, and Limited Liability Company Operating Agreements, as well as handling required tax filings with the Internal Revenue Service and Massachusetts Department of Revenue. We also maintain clients' minute books, prepare minutes of shareholders and directors meetings and review corporate records on an annual basis to keep clients in good standing and their corporate records up to date.

### MERGERS AND ACQUISITIONS

The firm represents buyers and sellers in corporate mergers and acquisitions, and provides advice concerning stock sales, asset sales and leveraged buyouts.

### GENERAL BUSINESS ADVICE

Our attorneys provide general business and practical advice relating to all aspects of operating a business, including real estate leasing and acquisition; business and real estate financing; assistance with licensure requirements; immigration and other federal compliance; right-to-know laws; trademark, copyright and intellectual property issues.

### EMPLOYMENT MATTERS

Our attorneys advise and document all types of employment contracts and issues, such as executive compensation, key man contracts, and non-competition and confidentiality agreements.

### EMPLOYEE BENEFITS

The firm is well known for its ability to handle complex employee-benefits matters, including the establishment and ongoing maintenance of pension, profit-sharing and 401(k) plans. We regularly assist business owners, physicians and other professionals in determining optimal funding requirements and the scheduling of annual penalty-free withdrawals upon retirement.

### BUSINESS AND TAX PLANNING

Our highly sophisticated tax attorneys provide individual and corporate clients with advice on all aspects of business planning, operation and tax compliance. We have extensive experience and success at negotiating with federal and state tax authorities regarding individual and corporate audits.

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#### THE GUARANTY BUILDING

370 Main Street, 12th Floor  
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#### THE MEADOWS

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**ESTATE AND SUCCESSION PLANNING**

We are also well known for the estate planning advice we provide to business owners, physicians and other professionals relating to trusts and wills, as well as to succession planning, the use of stock transfer restrictions, voting trusts, deferred compensation agreements and shareholder agreements.

**RESPONSIVE SOLUTIONS**

Two simple words that explain our commitment to you. Being responsive is a critical element in building a strong attorney-client relationship. Whether you are a new or existing client, we'll be quick to respond to your needs with the knowledge necessary to find solutions to your legal concerns.

[www.fletchertilton.com](http://www.fletchertilton.com)

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